

**Council**

25 March 2021

**Agenda Item 130 (A)**

Brighton &amp; Hove City Council

**Subject:** Pay Policy Statement 2021/22 – Extract from the proceedings of the Policy & Resources Committee meeting held on the 18 March 2021

**Date of Meeting:** 25 March 2021

**Report of:** Executive Lead Officer for Strategy, Governance & Law

**Contact Officer:** Name: **Mark Wall** Tel: **01273 291006**  
E-mail: [mark.wall@brighton-hove.gov.uk](mailto:mark.wall@brighton-hove.gov.uk)

**Wards Affected:** All

**FOR GENERAL RELEASE****Action Required of Council:**

To consider the report and the recommendations from the Policy & Resources Committee.

**Recommendation:** That the pay policy statement for 2021/22 attached at Appendix 1 to the report be agreed and adopted.

**BRIGHTON & HOVE CITY COUNCIL**  
**POLICY & RESOURCES COMMITTEE**

**4.00pm 18 MARCH 2021**

**VIRTUAL TEAMS MEETING**

**MINUTE EXTRACT**

**Present:** Councillor Mac Cafferty (Chair) Druitt (Joint Deputy Chair), Gibson (Joint Deputy Chair), Platts (Opposition Spokesperson), Allcock, Clare, Miller, Simson, Wilkinson and Yates.

**Also present:** Dr Anusree Biswas Sasidharan, Standing Invitee.

**PART ONE**

**164 PAY POLICY STATEMENT 2021/22**

- 164.1 The Committee considered the report of the Assistant Director of Human Resources & Organisational Development, concerning the Pay Policy Statement for 2021/2022 which needed to be approved by the full Council before the start of the financial year. She noted that there were no proposed changes to the policy for the coming year and that it was recommended for approval by the full Council.
- 164.2 Dr Sasidharan asked whether it was possible to share the equalities impact assessment that related to the policy.
- 164.3 The Assistant Director stated that she would ensure a copy was sent to Dr Sasidharan.
- 164.4 Councillor Yates welcomed the report and noted that further reports on the BAME and Gender pay gaps were due to come to the committee later in the year.
- 164.5 The Chair then put the recommendations to the vote.
- 164.6 **RESOLVED TO RECOMMEND:** That the pay policy statement for 2021/22 attached at Appendix 1 to the report be recommended to the full Council for adoption.